

EDUCATION

- The Ohio State University, Columbus, OH. 2018.
Ph.D., Accounting and Management Information Systems
Minors: Economics and Statistics
- University of Utah, Salt Lake City, UT. 2013.
Master's of Accounting
- Utah Valley University, Orem, UT. 2012.
Bachelor's in science, Accounting

ACADEMIC EXPERIENCE

University of Texas at El Paso

Assistant Professor of Accounting, 2020 – present

Visiting Assistant Professor of Accounting, 2019-2020

University of Georgia

Visiting Assistant Professor of Accounting, 2018-2019

RESEARCH INTERESTS

- Accounting Information in Decision Making
- Accounting Information in the Supply Chain
- Executive Characteristics

TEACHING INTERESTS

- Data Analytics
- Managerial Accounting
- Financial Accounting

REFEREED PUBLICATIONS

- The Effect of Management Information Quality on External Stakeholders: Evidence from Suppliers. Accepted at *International Journal of Managerial Finance*
<https://doi.org/10.1108/IJMF-09-2024-0525>
- Fultz, A., Nelson, A. (2026) Better Together: Strategic Management, Management Accounting, and Dynamic Capabilities (with Andrew Fultz). Accepted at *Advances in Management Accounting*
- Dow, K., Nelson, A., Shabazz, S., Koch, N. (2026) The Role of Personal Characteristics in Developing Actionable Intelligence within the Management Accounting Ecosystem. Accepted at *Advances in Management Accounting*
- Glaze, J., Nelson, A. (2026) The Timeliness of Future Accounting Change Disclosures *China Accounting & Finance Review* <https://doi.org/10.1108/CAFR-07-2024-0098>

- Huang, L., Nelson, A., Tang, W. (2025) “Positive Externalities of Credit Ratings: Customer Downgrades, Supplier Performance, and Investor Perception” *Accounting & Finance* <https://doi.org/10.1111/acfi.70122>
- Shabazz, Siddeeq, Aaron Nelson, and Michael S. Garcia. “Understanding Supply Chain Teamwork.” *Supply Chain Management Review* 29, no. 5 (September 1, 2025): 18–23.
- Nelson, A., and Wang, S. “The Importance of Cybersecurity Disclosures in Customer-Supplier Relationships.” (2024) *Journal of Corporate Accounting & Finance*, 1-9. <https://doi.org/10.1002/jcaf.22695>
- Grove, S., Nelson, A., Villacis-Calderon, D., and Dow, K. E. (2024) “Words to use with care? CEO dispositional optimism vs overconfidence.” *Finance Research Letters* <https://doi.org/10.1016/j.frl.2023.104785>
- Wood, D. A., (Nelson, A. and 325 others) et al. (2023) The ChatGPT artificial intelligence chatbot: How well does it answer accounting assessment questions? *Issues in Accounting Education*, 38 (4): 81-108. <https://doi.org/10.2308/ISSUES-2023-013>

WORKING PAPERS

- A Pig in a Tree Still Can’t Soar with the Eagles: A Microfoundational Perspective on Overconfidence (with Sergio Grove, Manjot Bhussar, and Andy Schwartz). Under Review at *Long Range Planning*
- Psychometrically Constrained Hybrid Models: A Three-Element Framework for Detecting Dispositional Optimism (with Sergio Grove, David Villacis-Calderon, Kevin Yan, and Sukwa Hong). Preparing for submission
- Remote Work Across Borders: Impact of Parent Country Culture, Sentiments Toward Management, and Work-Life Balance (with Richard Posthuma and Mansura Nusrat) Preparing for Submission to *Human Resource Management*
- Artificial Intelligence Design Algorithmic Decision-Making Capturing Perceptual Emotions on Decision Choices (with Waymond Rodgers, Marita Blomkvist, Jeaneth Johansson, and Kevin Yan). Preparing for Submission
- Female Representation, Work-Life Balance, and Perceptions of Diversity (with Kristen Fultz, Fernanda Garcia, Hannah Liu, and Maria del Carmen Triana). Preparing for Submission to *Journal of Business Ethics*

TEACHING EXPERIENCE

University of Texas at El Paso

- ACCT 5391 – Data Analytics in Accounting
- ACCT 5340 – MACC Capstone (Master’s Accountancy)
- ACCT 5304 – Accounting Analysis (MBA)
- ACCT 5311 – Accounting For Management (MBA)
- ACCT 2301 – Principles of Accounting 1 (Undergraduate)
- ACCT 2301 – Principles of Accounting 1 (Online BBA)
- ACCT 3321 – Intermediate Financial Accounting 1 (Undergraduate)
- ACCT 5394 – Current Issues in Accounting, FSA (Graduate)

University of Georgia

- Intermediate Financial Accounting 3 (Undergraduate)
- Financial Reporting (Online)

The Ohio State University

- Intermediate Financial Accounting 1 (Undergraduate)

REFEERED CONFERENCE PRESENTATIONS AND PROCEEDINGS

- Multi-Criteria Behavioral Calibration Approach: Confident and Capable or Overconfident outliers?
 - a. The Tenure Project Annual Conference, University of Michigan, 2025
- A Data Based Framework for Applications of the Accounting System in Supply Chain Management.
 - a. American Accounting Association Annual Meeting, Washington, DC. 2024.
- Words to use with care? CEO dispositional optimism vs overconfidence
 - a. BYU Accounting Research Symposium, Provo, UT. 2023.
- Positive Externalities of Credit Ratings: Customer Downgrades, Supplier Performance, and Investor Perception
 - a. The Tenure Project Annual Conference, University of Southern California, 2024
 - b. The sixth international conference on interdisciplinary research in accounting, 2024*
 - c. journal of supply chain management Asia-Pacific paper development workshop, 2024*
- A Pig in a Tree Still Can't Soar with the Eagles: A Microfoundational Perspective on Overconfidence
 - a. American Accounting Association Annual Meeting, Chicago, 2025
 - b. Financial Management Association Conference, Virtual, 2020*
- Tax Policy Uncertainty and Investment in Tax Planning (With Jon Kerr)
 - a. BYU Accounting Research Symposium, 2019
- The Effect of Management Information Quality on External Stakeholders: Evidence from Suppliers.
 - a. BYU Accounting Research Symposium, 2018
 - b. AAA Diversity Section Midyear Meeting, 2018

CONFERENCE DISCUSSIONS

- AAA Annual Meeting, 2025
- PhD Project ADSA Annual Meeting, 2025
- AAA Annual Meeting, 2024
- AAA Annual Meeting, 2023
- PhD Project ADSA Annual Meeting, 2023
- AAA Annual Meeting, 2021 (Virtual)
- AAA Annual Meeting, 2019
- FARS Midyear Meeting, 2019
- PhD Project ADSA Annual Meeting, 2016
- PhD Project ADSA Annual Meeting, 2015

OTHER INVITED ACADEMIC PRESENTATIONS

- The University of San Diego
- Cleveland State University
- The University of Texas at El Paso
- Oregon State University
- The University of Kentucky

- City University Hong Kong
- Hong Kong Polytechnic University
- Hong Kong University of Science and Technology
- McMaster University
- The University of Georgia
- The Ohio State University

SERVICE ON DOCTORAL DISSERTATION COMMITTEES

- Wang, Shensi. “Do Investors Value Firm’s Application of Cryptocurrency and Blockchain Technology?” University of Texas at El Paso.
Initial Placement: Lyon College

EXECUTIVE EDUCATION / WORKSHOP / OTHER PROFESSIONAL INSTRUCTION

- 2024 Introduction to Workflow Capabilities in Internal Auditing using Alteryx. IIA El Paso. Workshop Facilitator.

PROFESSIONAL EXPERIENCE

CFO, Bedrock Protection Agency, Salt Lake City, UT
Internal Audit Intern, Questar Gas Company, Salt Lake City, UT

ACADEMIC SERVICE

University of Texas at El Paso

University Service

- Faculty Senate Representative, 2022-2024

Woody L. Hunt College of Business

- MBA Policy Committee, 2022 - Present
- Ph.D. Program Policy Committee, 2023 – Present

Department of Accounting and Information Systems

- Chair, AIS Ph.D. Program Committee, 2023 – Present
- Accounting Graduate Programs Committee, 2024 – Present
- Beta Alpha Psi Co-Advisor 2025 - Present
- Master’s in Accounting STEM Initiative, 2023
- AIS Hiring Committee, 2022
- Five Year Program Committee, 2022-2024
- Internal Audit Association Faculty Representative, 2019-2022
- Faculty Commencement Marshall, 2024, 2025

The Ohio State University

Fisher College of Business

- Diversity Committee, 2016-2017

GRANTS APPLIED FOR AND AWARDED

- Institute for Management Accountants Academic Research Grant
- HCOB Seed Grant, El Paso, TX (\$6,000), 2025. Awarded.
- Chartered Institute of Management Accountants Research Grant
- HCOB Seed Grant, El Paso, TX (\$12,000), 2024. Awarded.

PROFESSIONAL ACTIVITIES AND SERVICE

- Ad Hoc Reviewer
 - Advances in Management Accounting
 - International Journal of Managerial Finance
 - Applied Economics
 - International Review of Financial Analysis
 - Journal of Infrastructure, Policy and Development
 - European Accounting Review
 - Journal of Financial Research
 - Finance Research Letters
 - FARS Midyear Meeting
 - AAA Annual Meeting
 - PhD Project Annual Meeting
- President, Accounting Faculty Alumni Association Planning Committee, 2023-2025
- Editorial Board, Advances in Management Accounting

AWARDS AND ACCOMPLISHMENTS

- Faculty CMA Scholarship, 2025
- The MAcc Teaching Excellence Award, University of Texas at El Paso, 2022
- AAA/Deloitte/J. Michael Cook Doctoral Consortium Fellow, 2016
- American Indian Graduate Council Fellowship, 2014 – 2018
- KPMG Minority Accounting Doctoral Scholarship, 2014 - 2018
- Member, Beta Gamma Sigma
- United States Strongman New Mexico State Deadlift Record, (Masters Heavyweight)

OTHER LICENSES AND ACTIVITIES

- Certified Management Accountant, 146313
- MIT Sloan + CSAIL Artificial Intelligence: Implications for Business Strategy Program, 2025
- Tenure Project Member, 2024 - Present
- Ph.D. Project Member, 2014 – 2018
- IMA Data Analytics Certificate, 2023
- CITI Program Social Behavioral Research, 2023 - 2026